



## JOB DESCRIPTION FORM

<b>Job Title:</b> Speech Therapist	<b>Reports to:</b> Sr. Nursing Manager
<b>Department:</b> Home Health	<b>Location:</b> Annex

### Job Summary:

Reports directly to the Sr. Nursing Manager and responsible for providing speech therapy on an intermittent basis in the patient's home and on limited cases to acute care facility for hospice patients.

### I. Essential Duties and Responsibilities:

1. Complies with FHP policies and procedures.
2. Provides speech therapy services in accordance with the orders of a physician and under a plan of care in a patient's home.
3. Makes initial evaluation visit and records the health needs of the patient.
4. Formulates a speech therapy care plan based on the patient's diagnosis.
5. Evaluates the effects of the care given and regularly reevaluates the patient's speech therapy needs.
6. Provides those services requiring substantial speech therapy skill based on the physician's orders and the nursing diagnosis. Examples of such services include, but are not limited to:
  - Evaluation of Swallowing
  - Articulation skills
  - Dementia interventions to improve recall
7. Initiates appropriate preventive and rehabilitative speech therapy procedures.
8. Counsels the patient and his/her family in meeting speech therapy and related needs.
9. Communicates with the interdisciplinary health care team in order to maintain the proper linkages with a continuum of care.
10. Provides summary reports to the patient's physician about the patient under care when the patient's condition changes or there are deviations from the plan of care, or at least every 60 days.
11. Makes referral(s) to other agencies or services.
12. Prepares clinical and progress notes on the relevant and specialized speech services he/she provides.

13. Participates in Clinical Record Reviews.
14. Participates in in-service programs and staff meetings.
15. Coordinates the care of all patients in his/her load.
16. Attends Patient Team conferences weekly.
17. Performs OASIS assessments as needed.
18. Promotes pain management techniques.

<b>II. Experience &amp; Specifications:</b>
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Graduate of an accredited speech therapy school. Must possess a current license to practice speech therapy in the Territory of Guam. Minimum of one (1) year of experience in general speech therapy. Should have good communication skills. Ability to work well with others, functions well under pressure, and functions independently. Knowledge of palliative care or willingness to attend extensive orientation program.