



JOB DESCRIPTION FORM

Job Title: Physical Therapist Assistant	Reports to: Home Health Supervisor
Department: Home Health	Location: Annex

Job Summary:

Reports directly to the Home Health Supervisor and is responsible for providing skilled physical therapy in the patient's home, according to the Plan of Care as defined by the Physical Therapist. Works under the clinical supervision of the Physical Therapist.

I. Essential Duties and Responsibilities:

1. Provides physical therapy services in accordance with the Plan of Care as developed by the Physical Therapist.
2. Records notes and observations based on visits/sessions with the patients.
3. Evaluates the effects of the care given and reports improvements, any unusual findings, decline of patient condition, or other concerns regarding the patient's health care/condition to the Physical Therapist and if necessary directly to the Home Health Supervisor.
4. Participates in the patient's care plan by assisting the Physical Therapist with all of the following – all duties are supervised by the Physical Therapist:
 - 4.1. Physical assessment
 - 4.2. Patient and family teaching
 - 4.3. Stroke rehabilitation
 - 4.4. Balancing techniques
 - 4.5. Ambulation with assistive devices
 - 4.6. Cardiac rehabilitation
 - 4.7. Palliative care (i.e., Range of Motion to prevent contractures)
 - 4.8. Others
5. Participates in Clinical Record Reviews, in-service programs and staff meetings.
6. Coordinates the care of all patients in his/her caseload.
7. Makes the home health aide assignment, prepares written instructions for the aide and supervises the aide in the home in the absence of nursing services.
8. Complies with FHP Home Health Policies and Procedures Infection Control.
9. Promotes pain management techniques.
10. Performs other duties that may be assigned from time to time.

II. Experience & Specifications:

1. License is required. Issued by the Guam Board of Allied Health Examiners.
2. Minimum of 2 years of experience in providing skilled physical therapy on an intermittent basis in the patient's home and at times, for hospice patients in the acute care facility is PREFERRED. The Physical Therapist will assess the Assistant's skills if less than 2 years.
3. Must have the appropriate level of behavioral maturity and patience in handling patients.
4. Must have the diplomacy and tact in handling difficult and irate patients.
5. Very good interpersonal relationship skills and can work and relate well with co-employees, patients and customers.

6. Outstanding communication skills and persuasiveness, specially the ability to communicate instructions and procedures for treatments, keeping the patients and giving them the desired level of comfort and confidence.
7. Must have strong sensitivity to the needs and anxieties of patients and the ability to motivate patients to undergo treatments and/or procedures.
8. Strong ethics and a high level of personal and professional integrity.
9. Knowledgeable of federal and state laws and requirements relating to healthcare management.
10. Computer literate and very highly proficient in using MS office programs.

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job with or without accommodation.

While performing the duties of this job, the employee is frequently required to sit for extended hours, communicate clearly via speech, use hands to finger in repetitive motion, handle, or feel objects, tools or controls, reach with hands and arms, balance, talk, hear conversations or sounds as well as via radio or telephone. The employee must be able to occasionally sit for long hours, drive a car or travel to other locations. Specific vision abilities required by the job include close vision, distance vision, color vision, peripheral vision, depth perception, and the ability to adjust focus. Occasionally; the employee might be exposed to unpleasant and or stressful situations.

Work Environment:

Work environment characteristics described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. While performing the duties of this job, the employee is exposed to lights, office equipment such as computer monitors, faxes etc. in a clinical setting. The noise level in the work environment is usually low. The environment is the patient's home may vary from time to time. The employee should report all conditions which may impact the patient's condition immediately to the supervising Physical Therapist, RN Case Manager or Home Health Supervisor. Further, the employee should report unsafe or hostile conditions to the same above to allow for appropriate action to be taken for the safety of the employee.